



State Community Health Worker Advisory Committee Meeting

November 15, 2021



Welcome and Roll Call

Opening Remarks

Kimberly Hiner, Chair

Farewell and Congratulations

Ryan Moran

- State CHW Advisory Committee
- CHW Training Program Application Review Committee

Congratulations on new opportunities! You will be missed!



Thank you and Farewell

Camisha Coke

- Community-Based Employer of Community Health Workers

Thank you for your contributions!
You will be missed!



Welcome New Advisory Committee Appointee

Welcome to the State CHW Advisory Committee!

Lashelle Stewart, MBA, Executive Director, Baltimore Healthy Start, Inc.

Seat: Community-Based Employer of Community Health Workers

Thank you to our Advisory Committee Vice Chair and Secretary!

Tiffany Scott

- Vice Chair

Fay Alexander

- Secretary

Thank you for all your contributions to the Advisory Committee!



Call for Applications

New terms for five Advisory Committee seats begin October 1, 2022:

- Community Health Worker (3 seats)
- Registered Nurse with Experience in Community Health (1 seat)
- Public Member Familiar with Services of CHWs (1 seat)

[Apply through the Governor's Appointments Office](#) by December 10.

Meeting Minutes:

August 16, 2021

CDC Grant: Community Health Workers for COVID Response and Resilient Communities (CCR)

Miranda Ouellette, Center for Chronic Disease Prevention and Control



November Maryland Community Health Worker Advisory Committee Meeting

Miranda Ouellette, MPH, CHES

Inclusion Coordinator, Center for Chronic Disease Prevention and Control

November 15, 2021



MISSION AND VISION

MISSION

The mission of the Prevention and Health Promotion Administration is to protect, promote and improve the health and well-being of all Marylanders and their families through provision of public health leadership and through community-based public health efforts in partnership with local health departments, providers, community-based organizations, and public and private sector agencies, giving special attention to at-risk and vulnerable populations.

VISION

The Prevention and Health Promotion Administration envisions a future in which all Marylanders and their families enjoy optimal health and well-being.

Community Health Workers for COVID Response and Resilient Communities (CCR) Overview

CCR (2109) Funding Overview

- The project period for Year 1 is August 31, 2021, to August 30, 2022.
- The full list of recipients can be found at <https://www.cdc.gov/covid-community-health-workers/ccr-recipients.html>.
- MDH applied for and was awarded under Component A, capacity building funds.

CCR Strategy Overview

- **Train** CHWs with the knowledge, roles and skills to support COVID-19 response, management and prevention.
- **Deploy** CHWs to support the COVID-19 response to manage outbreaks and prevent the spread among priority populations and communities.
- **Engage** CHWs to help build and strengthen community resilience and improve the overall health of priority populations in communities.

CCR Strategy Overview

- MDH will establish the CHW Improving Health and Resilience project to support and build Maryland's CHW workforce in three high-risk rural jurisdictions.
- High risk jurisdictions were identified by examining COVID-19 data (weekly case rate at the time of application) and chronic disease rates.

Year 1 Implementation Plans: Train

- Establish the Health Equity and Resilience Ad Hoc workgroup to provide guidance, support and direction.
- Promote Maryland CHW certification among CHWs in the three target jurisdictions.
- Develop and implement COVID-19, health equity, and social determinants of health specialty trainings in target jurisdictions.
- Develop resilience support for CHWs to reduce professional burnout.

Year 1 Implementation Plans: Deploy

- Engage Maryland Primary Care providers, LHDs, and AHECs employing CHWs to encourage CHWs be certified in core competencies and specialty trainings.
- Identify organizations in targeted jurisdictions that could benefit from a CHW and link certified CHWs with these organizations.

Year 1 Implementation Plans:

Engage

- Identify and establish bidirectional referral mechanisms between CHWs and care settings.
- Inventory current tracking systems for functionality and capability.
- Build a tracking system for certified CHWs to monitor engagement of CHWs in targeted jurisdictions.
- Implement referral tracking system with primary care providers, AHECs, and LHDs.

Development of a Health Equity and Resilience Ad Hoc workgroup

Workgroup Mission

The mission of the Ad Hoc workgroup will be to:

- Identify opportunities for training CHWs in targeted jurisdictions.
- Provide guidance during the specialty training development to inform content and methods.
- Provide guidance during the development of the tracking system to determine indicators of interest, feasibility, and scalability.
- Inform the direction of future workplans and project priorities.

Workgroup Membership

- A list of proposed member representatives was included with the application, including:
 - Local Health Departments in target counties
 - Center for Chronic Disease Prevention and Control
 - Maryland Primary Care Program
 - Office of Population Health Improvement
 - Epidemiology
 - Infectious Disease
 - Immunizations

Community Health Worker Representation

- In addition to the proposed representative organizations, the CCR team is seeking CHW representation on the workgroup.
- The CCR team is looking for at least 3 CHWs to join the workgroup at this time.

Anticipated Commitment

- The workgroup will meet on a regular basis to discuss upcoming project plans, inform training development, and identify key next steps in program implementation.
- Members will be expected to:
 - Engage in workgroup discussions;
 - Review training materials and plans; and
 - Provide comments/insights, as requested

Thank you!
Any Questions?

Prevention and Health Promotion Administration

Miranda Ouellette, MPH, CHES
Inclusion Coordinator

Center for Chronic Disease Prevention and Control

Miranda.Ouellette@maryland.gov

<https://phpa.health.Maryland.gov>

<https://health.maryland.gov/bhm/DHIP/Pages/home.aspx>

CHW Certification Update

Certification Update: Sept. 1, 2019 – Nov. 15, 2021

# total CHW certificates issued:	970
Certification based on experience	887
Certification based on training	83
# certifications renewed	71
# active certifications	945

CHW Certification Training Program Accreditation Update

Accreditation Update: Jan. 1, 2020 – Nov. 15, 2021

Accreditation of CHW Certification Training Programs

# applications submitted:	14
# applications in review process (under review and applicant receiving assistance):	5
# accreditations issued:	9

Accredited CHW Certification Training Programs

1. Access to Wholistic and Productive Living Inc.
2. Asian American Center of Frederick in partnership with Hagerstown Community College
3. Baltimore City Community College
4. Community College of Baltimore County
5. Heritage Care Inc.
6. Howard County General Hospital, Johns Hopkins Medicine
7. Maryland Area Health Education Center Program
8. Mosaic Group, Inc.
9. Washington County Commission on Aging, Inc.

CHW Proposed Amendments

COMAR 10.68.01 and 10.68.02

Proposed amendments submitted to the MDH for review.

COMAR 10.68.01.07.D(3)(b)(i)

Clarifies that the 20 hours of professional development activities required to renew a CHW certificate are to be earned within the 2 years immediately preceding the date of the renewal.

COMAR 10.68.02.01 - .04

Provide for the accreditation of CHW apprenticeship programs registered with the Maryland Department of Labor.

CHW Grant and Contracts - OPHI

CDC-RFA-OT21- 2103

National Initiative to Address COVID-19 Public Health Disparities among Populations at High-Risk and Underserved, Including Racial and Ethnic Minority Populations and Rural Communities

- 2-year grant awarded to the Department May 26, 2021
- Multiple offices listed

CDC Grant – staff

National Initiative to Address COVID-19 Public Health Disparities among Populations at High-Risk and Underserved, Including Racial and Ethnic Minority Populations and Rural Communities

Welcome to Gabrielle Nichols!

- Program Administrator / Grant Manager

CHW Program Goals

- Build, leverage, and expand infrastructure support for COVID-19 prevention and control among populations that are at higher risk and underserved
- Increase capacity of the CHW workforce through investments in recruitment, training availability, and culturally appropriate services

Key Grant Activities

- Implementation of new CHW training programs
- Scholarships funds for new and currently accredited training entities to recruit/support underserved/resourced CHW candidates from high-risk communities
- Development of CHW specialty training resources
- Development of materials for CHWs on COVID-19 prevention, related services, and co-morbidities

Chronic Disease Management: Curriculum Development

Collaboration with MDH Prevention and Health Promotion Administration (PHPA)

Curricula Development

- Chronic Disease Management: Diabetes
 - Chronic Disease Management: Cardiovascular Disease
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- Awarded to JSJ Consulting
 - Due April 2022

CHW Specialty Training Resources

Seven CHW Specialty Training Resources

- Chronic Disease Management: Diabetes
- Chronic Disease Management: Cardiovascular Disease
- Behavioral Health
- Chronic Disease Management: Asthma
- Geriatrics
- Infectious Disease: COVID-19
- Maternal and Child Health

Vice Chair and Secretary Nominations

Vice Chair & Secretary – suggested duties

Vice Chair:

1. Assumes the duties of the Chair in their absence.
2. Serves in other supportive capacities as requested by the Chair.

Secretary:

1. Along with the Chair, manages the assignment of Committee members to committees, as needed.
2. Coordinates with Committee staff regarding committees, as needed.
3. Performs such other administrative duties as assigned by the Chair.

Committee Vice Chair & Secretary

Nominations: Self-nominations accepted.

Each nominee may share their background and reasons for wanting to serve in the position. (3 mins)

Election: Vote by roll call

CHW Advisory Committee – Upcoming Meetings

Upcoming CHW Advisory Committee Meetings

Quarterly CHW State Advisory Committee meetings, 1 PM – 3 PM, to be held virtually or at MDH:

- **February 28, 2022** – Note: This is the 4th Tuesday.
- **May 16, 2022**
- **August 15, 2022**
- **November 14, 2022** – Note: This is the 2nd Tuesday.

Open Discussion

CHW Program Contacts and Links

Maryland CHW Certification Website

<https://pophealth.health.maryland.gov/Community-Health-Workers/Pages/Home.aspx>

Maryland CHW Phone Line

410-767-5971

Maryland CHW Email Addresses

MDH.CHW@Maryland.gov

MDH.CHWApplications@Maryland.gov

Contacts

Kimberly Hiner

Acting Director, OPHI

Chair, State CHW Advisory Committee

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Tina Backe

Coordinator, CHW Program, OPHI

State CHW Advisory Committee Staff

tina.backe@Maryland.gov

Adjournment

Thank you for your time today!